

Volunteer Agreement

Effective Date: [Insert Date]

Introduction

This Volunteer Agreement outlines the expectations, roles, and responsibilities of volunteers participating in the Climate Health and Wellness Camp (Second Edition). By signing this agreement, you (the Volunteer) agree to abide by the terms and conditions set forth below. This Agreement is between Najimudu Empowerment Initiative and the Volunteer.

1. Volunteer Role

The Volunteer agrees to participate in the activities of the Climate Health and Wellness Camp, including but not limited to:

Supporting camp logistics and operations

Assisting with health and wellness assessments

Collecting and organizing data (health, environmental, or participant-related)

Engaging with participants to ensure a positive experience

Promoting camp goals and helping facilitate project-related events

The specific duties will be assigned based on the needs of the project and the Volunteer's skills and preferences.

2. Commitment

The Volunteer agrees to:

Commit [insert number] hours/days to the Camp, as specified in their volunteer assignment.

Attend any required training sessions or preparatory meetings.

Complete assigned tasks diligently and in a timely manner.

Adhere to the schedule and notify the project team promptly of any absences or scheduling conflicts.

3. Conduct and Responsibilities

The Volunteer agrees to uphold the following standards of conduct:

Treat all camp participants, fellow volunteers, and staff with respect and professionalism.

Follow all guidelines and procedures set by Najimudu Empowerment Initiative and the camp's project team.

Maintain confidentiality regarding any sensitive information related to the camp or its participants.

Respect the Camp's mission of promoting health, wellness, and environmental sustainability.

4. Health and Safety

The health and safety of all participants, staff, and volunteers are of paramount importance. The Volunteer agrees to:

Follow all safety protocols and guidelines provided during the Camp.

Report any injuries, accidents, or unsafe conditions to the project team immediately.

Refrain from any activity that could pose a danger to themselves or others.

5. Confidentiality and Data Protection

The Volunteer may have access to confidential information, including participant health data and personal details. The Volunteer agrees to:

Keep all confidential information secure and not share it with unauthorized parties.

Comply with the data protection policies outlined by Najimudu Empowerment Initiative.

Use participant data only for its intended purpose, as part of the Camp's operations.

6. No Compensation

The Volunteer acknowledges that their services are voluntary and that no compensation (monetary or otherwise) will be provided. This includes wages, benefits, or reimbursements unless otherwise agreed upon in writing.

7. Termination

Either party may terminate this Agreement at any time, with or without cause. In the event of termination, the Volunteer agrees to return any property, materials, or confidential information belonging to the organization.

8. Media Consent

The Volunteer consents to the use of their image, voice, and likeness in any photographs, videos, or other media taken during the Camp for promotional or educational purposes.

Najimudu Empowerment Initiative will have the right to use, publish, or broadcast this content without additional consent or compensation.

9. Liability Waiver

The Volunteer agrees to release Najimudu Empowerment Initiative from any claims, liabilities, or damages that may arise during their participation in the Camp, except in cases of gross negligence or willful misconduct by the organization.

10. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of Kenya, without regard to its conflict of law principles.

I, [Volunteer Name], have read, understood, and agree to the terms outlined in this Volunteer Agreement.

Volunteer Signature: _____

Date: _____

Contact Information: _____

For Najimudu Empowerment Initiative

Authorized Signature: _____

Date: _____